Simplify Learning with Degreed and Workday Learning

Shape a Transformative Learning Culture

According to Deloitte, high-performing learning organizations are 92% more likely to innovate, have a 26% greater ability to deliver quality products, and have 37% increase in employee productivity.[1] With the Degreed LXP and Workday Learning integration, organizations have a flexible solution that provides users with all forms of learning from inside and outside of the organization (e.g. required, self-directed, experiential, etc.). Learning professionals gain a holistic view of the integrated, personalized development experiences that continuously engage teams with learning tools. Together, the integration creates a human-centric and data-driven approach to learning that makes an impact on business strategies and results.
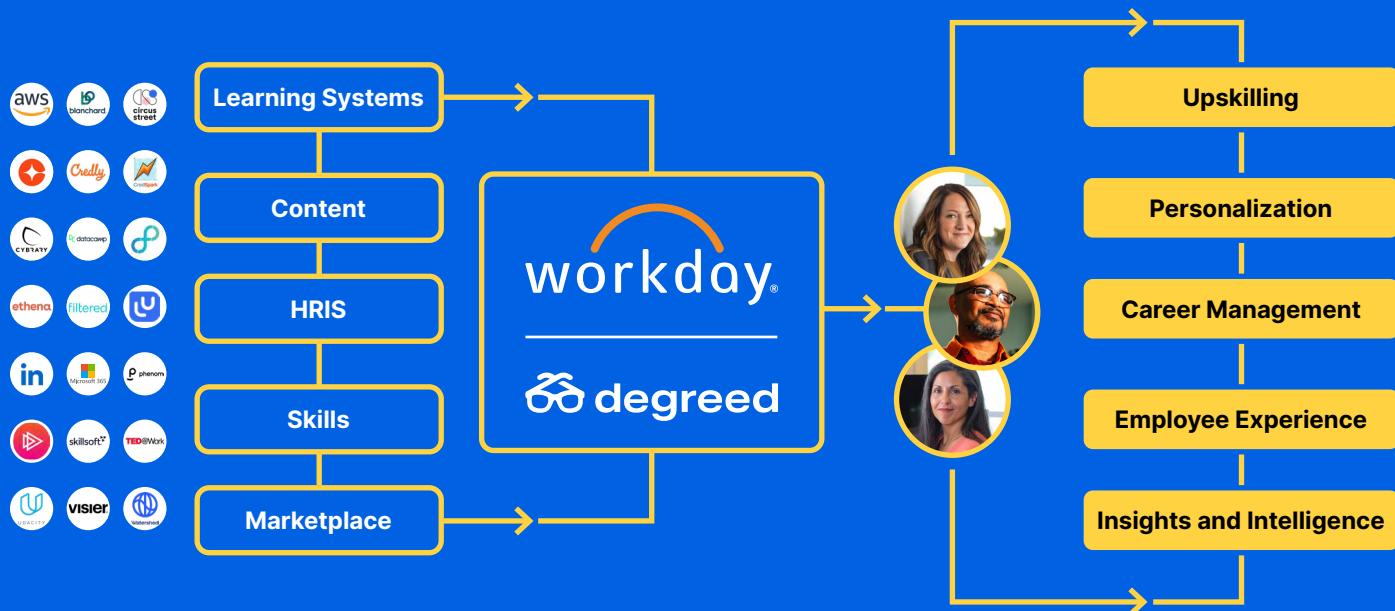
Synchronize Foundational Workforce Systems

As a Select Partner in the Workday Software Alliance Program, Degreed is at the forefront of creating enhanced learning experiences for the critical skills needed to achieve modern business goals and prepare for the future. Integrated with Workday Learning, the Degreed Learning Experience Platform (LXP) has successfully driven increased employee engagement and visibility for talent development opportunities across a variety of global organizations. Workday Learning streamlines the administrator experience while enabling learning leaders to deliver targeted content based on any employee attribute in Workday and then administer required training. Workday Learning also provides a robust reporting framework for customers who wish to use SCORM-based assessments.[2]

[1] Deloitte, *Leading in Learning: Building capabilities to deliver on your business strategy*

[2] Workday, *Workday Learning Datasheet*

Diagram (top)

Learning Systems →

Content

HRIS

Skills

Marketplace

→ workday® / degreed →

Upskilling

Personalization

Career Management

Employee Experience

Insights and Intelligence

Foster a Culture of Continuous Learning

Support all types of learning for workforce agility: Support team prioritizations by aligning employee roles to traditional and out-of-the-box learning.

Engage and retain skilled employees: Develop and drive employee retention through personalized, role-based learning recommendations.

Total insight on all organizational learning: Identify trends across diverse learning forms to better influence business transformation.

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workday® → **LEARNING DATA** *Catalog, Required Learning, and Completions* → degreed

System of Record and Learning Management System

Workday captures data throughout the employee lifecycle through a suite of products. Role-based required training progress is tracked to simplify compliance reporting through Workday Learning.

When used in conjunction with Degreed, the solution accelerates employees' speed to productivity and operational efficiency.

System of Engagement

Degreed is designed for the learner and drives higher levels of engagement for all L&D tools in your tech stack. You can collect more insights that help create more skills-first learning — which leads to more impactful employee development and better business outcomes.

As employee engagement rises through Degreed learning, personalized professional growth opportunities will be more precise in Workday.

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What We Offer Together

Feature	Workday Learning	Degreed LXP
Content authoring	☑	
Instructor-led training management	☑	
Supervision for required learning and compliance training	☑	
Tracking capabilities for informal and self-directed learning		☑
Cloud and web-based documents (Sharepoint, Google Workspace, Dropbox, Box, Microsoft 365, etc.)		☑
A universal, generative AI-powered search across all internal and external learning content		☑

How We Complement and Support Each Other

| Feature	Workday Learning	Degreed LXP
Assessment creation	**Lead**	*Limited*
Opportunity marketplace for project-based work and experiential learning	**Lead**	*Limited*
Coaching and mentoring connections	*Limited*	**Available through LXP+ and partners**
Content hosting	**Lead**	*Limited*
Mobile application for iOS and Android	*Limited*	**Lead**
Social learning (Microsoft Teams, Slack, Browser Extension)	*Unavailable*	**Lead**

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Maximize Time With Efficient Trackable Learning

Influence and create opportunities that foster development. Features include:

Content Catalog: Learners can easily search Workday Learning using the Degreed personalized search. The user is then seamlessly directed back to the hosting system, Workday Learning, to access the content, which improves the overall experience.

Required Learning: Required courses assigned to an employee in Workday Learning are reflected and showcased in Degreed, ensuring learning is captured. Then, additional relevant content is suggested in Degreed.

Completions: When learners complete a Workday Learning course, the course status is automatically updated on their Degreed profile, allowing learners to see all activity in one place.
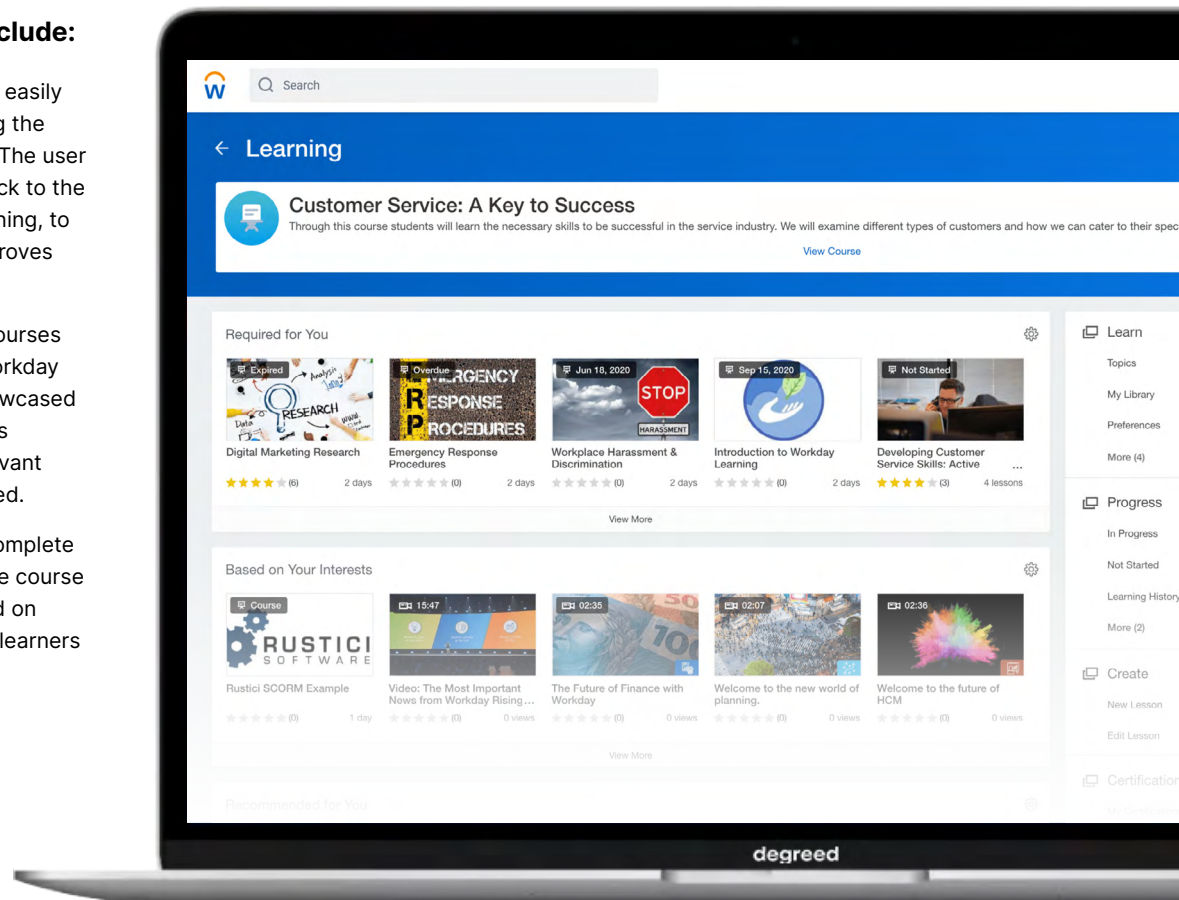
Next-Step in Strategy: *Skill Powered Learning*

"As you look to the future, you will have to orchestrate not just the learning, not just in-the-flow-of-work learning, but increasingly the deep upskilling, the fundamental radical upskilling of employees," said David Blake, Degreed Co-founder and CEO.

Fundamentally, the learning most essential to organizations is learning that can be linked to the skills that move the business forward. Closely aligning skill profiles and collections across Degreed and Workday unleashes the potential for unrivaled growth through skill-powered learning.

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Building a Stronger Foundation For You

> " We have to depend on partners like Degreed and others to make sure we build the most robust skills profile possible to drive the best targeted recommendations. "

Sonny Yuen
Workday Senior Principal Product Strategist

> " At Degreed, we truly think that support for an inclusive and varied ecosystem offers the best features, flexibility and satisfaction for our clients while adding value to all their existing investments. Partnering exclusively with Workday as their official LXP partner empowers our clients with the advantage of swiftly implementing a tailored and effective learning and skills strategy while ensuring that Workday continues to remain as the system of record for user profiles and skills. "

Nag Chandrashekhar
Degreed Chief Product Officer

Degreed and Workday teams are actively collaborating to further enhance the integration, ensuring organizations have the necessary learning and skill insights to facilitate continuous development, inform effective upskilling initiatives, and support strategic workforce planning.

About Degreed

Degreed is a technology suite that combines lifelong learning and data-driven development so organizations can collect, understand and build skills for greater impact, evolving how their workforce works.

Degreed is the only learning platform that makes it easy for companies to deliver daily learning, deep skill-building, education benefits, real-time insights and expert services, while connecting to the most robust and open technology ecosystem. Each day, more than 9 million learners from hundreds of global companies use Degreed to gain the skills to grow in their careers.

About Workday Learning

Workday Learning elevates workplace learning from a disconnected, rigid experience to one that is consumer-like, on demand, relevant, and personalized, and encourages employees to engage in learning like never before. Workday Learning is continuous and meaningful, enabling employees to reach their professional goals at every stage of their career.

Learn More

Degreed is a Select Partner in the **Workday Software Alliance Program** and is available to organizations who use Workday solutions.

Visit the **Degreed Ecosystem Directory**.

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