



# Unite People and Learning

Unlock a human-centric, data-driven learning strategy

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## Better Together: Combining Two Essential Solutions

As a trusted member of the SAP ecosystem, Degreed serves as the front door for enhanced learning experiences that fulfill today's business needs and tomorrow's goals. When integrated with the SAP® SuccessFactors® Learning solution, the Degreed Learning Experience Platform (LXP) becomes an explosive tool that organizations around the globe have chosen as their solution.

And customers are already reaping unparalleled benefits from the partnership by centralizing all learning — whether it's mandatory training, aspirational skill-building, or something in between.

“Now, with the partnership with Degreed as well as SAP SuccessFactors, we have one place where every colleague can go to see not only what they need to do, but also ways they might grow and build their skills in partnership with peers and partners. Everything I need for compliance and required training. Everything I need for role-based training. Everything I have access to for desired learning experiences.”

— *CLO from an Industry-Leading Pharmaceutical Company*

# Learning is the Foundation to Scaling Up

The combination of Degreed and SAP is a recipe for the kind of learning that creates high-performing organizations. With this integration of people and development data, learning professionals can offer more personalized learning while contributing valuable, scalable insights to business strategies.

**Leverage all types of learning for workforce agility:** Support team priorities by aligning employee roles to traditional and out-of-the-box learning.

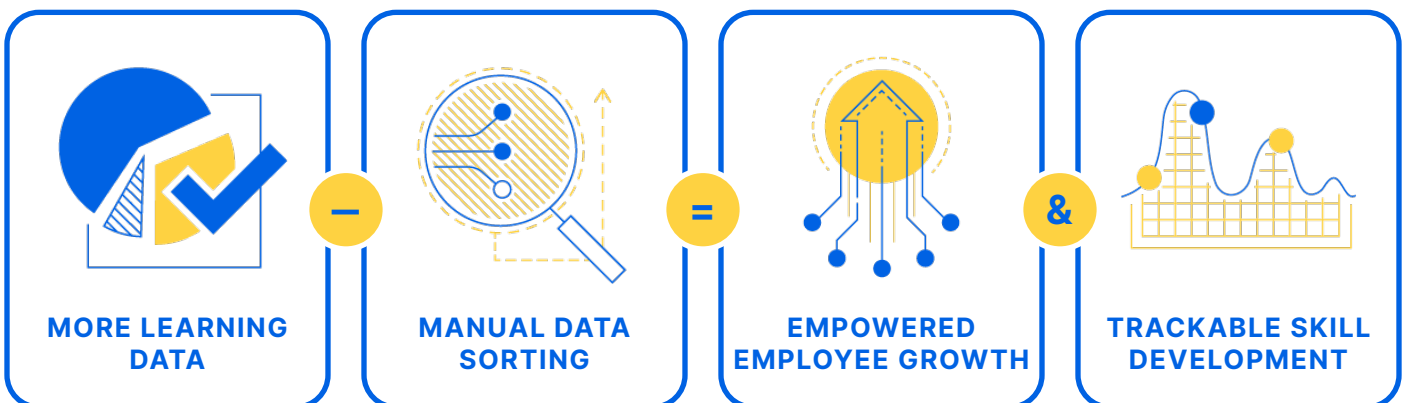
**Engage and retain skilled employees:** Develop and drive employee retention through personalized and role-based learning recommendations.

**Access insights on all organizational learning:** Identify trends across diverse learning content types to better influence business transformation.

According to [Deloitte](#), “High-performing learning organizations are **92%** more likely to innovate, have a **26%** greater ability to deliver quality products, and have **37%** increase in employee productivity.”

## Learning Tools Working Together For You

The Degreed + SAP SuccessFactors integration enables organizations to capture a diverse set of data points and generate insights that align learning with critical business outcomes. Using an expansive view of patterns, risks, and opportunities will help you identify skill gaps, boost workforce agility, and attain top talent.

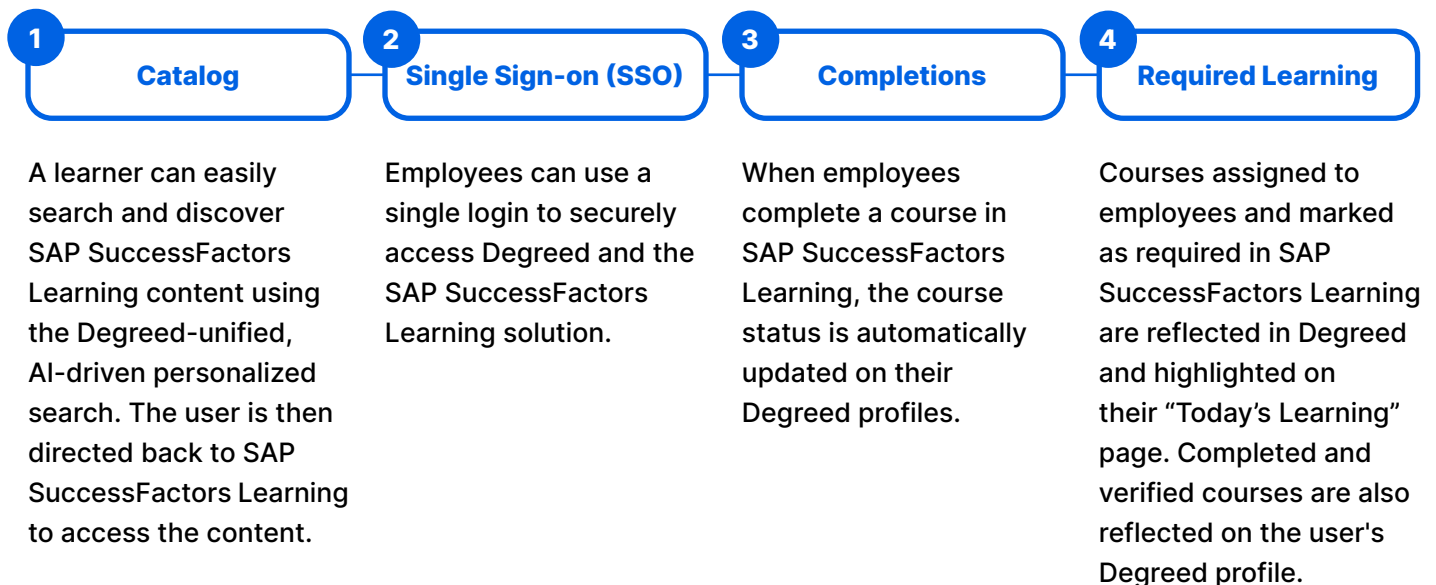


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## Influence and create opportunities that foster development through four key integration points:



# What We Offer Together

Feature	SAP SuccessFactors	Degreed LXP
Custom courses	✓	
Instructor-led training management	✓	
Development programs	✓	
Supervision for required learning and compliance training	✓	
Standard Operating Procedures (SOPs)	✓	
Employee feedback (Microsoft Teams)	✓	
Integrations with external third-party content providers	✓	✓
Learning in the flow of work (Microsoft Teams, Slack, Browser Extension, etc.)	✓	✓
Cloud and web-based documents (Sharepoint, Google Workspace, Microsoft 365, etc.)		✓
A universal, generative AI-powered search across all internal and external learning		✓
Insights for formal and informal learning		✓
Track learning and live events		✓



# How We Complement and Support Each Other

Feature	SAP SuccessFactors	Degreed LXP
Self-directed, trackable learning (books, articles, events, videos, podcasts, etc.)	<i>Limited</i>	<b>Lead</b>
Content authoring	Available through partner	Limited and available through LXP+ and partners
Content hosting	<b>Lead</b>	<i>Limited</i>
Assessment creation	Similar	Similar through partner
Opportunity marketplace for project-based work and experiential learning	<b>Lead</b>	<i>Limited</i>
Coaching and mentoring	Similar	Available through LXP+ and partners
Mobile application for iOS and Android	<i>Limited</i>	<b>Lead</b>

## Building a Stronger Foundation For You

We know over our several decades of experience in learning, that learning is very much an integration business. One thing that has been consistent in our relationship with Degreed is that from day one it has been driven by customer desire to bring the best of both of our solutions together for a truly additive experience.

**Nate Hurto**

Head of Solution Go-To-Market at SAP SuccessFactors

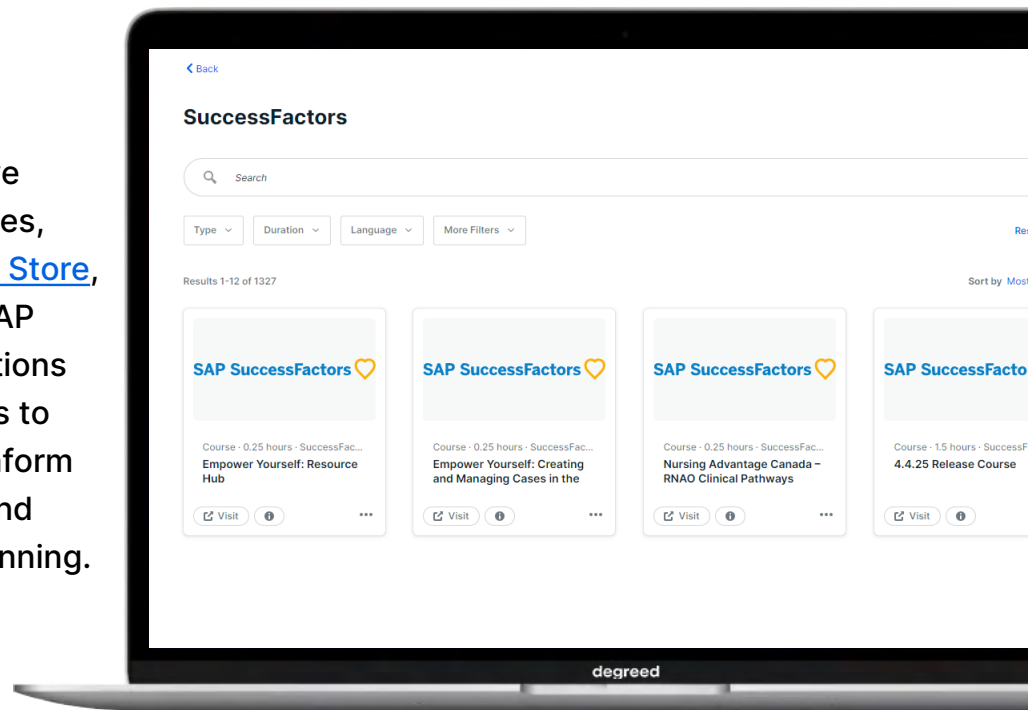
At Degreed, we truly think that support for an inclusive and varied ecosystem offers the best features, flexibility, and satisfaction for our clients while adding value to all their existing investments. Partnering with SAP as an LXP partner empowers our clients with the advantage of swiftly implementing a tailored and effective learning and skills strategy while ensuring that SAP continues to remain as the system of record for user profiles and skills.

**Nag Chandrashekhar**

Chief Product and Platform Officer at Degreed



As Degreed continues to achieve significant partnership milestones, [like Spotlight Status on the SAP Store](#), we'll continue to enhance the SAP integrations to ensure organizations have the necessary skill insights to facilitate continuous learning, inform effective upskilling initiatives, and support strategic workforce planning.



**SAP specifically chose to partner with Degreed because our LXP helps companies be more targeted and intentional with role-based learning, so every employee can excel with everything they need and want to learn available in one place.**

## About Degreed

Degreed is a technology suite that combines lifelong learning and data-driven development so organizations can collect, understand, and build skills for greater impact.

Degreed is the only learning platform that makes it easy for companies to deliver daily learning, deep skill-building, education benefits, real-time insights, and expert services, while connecting to the most robust and open technology ecosystem. Each day, more than nine million learners from hundreds of global companies use Degreed to gain the skills to grow in their careers.

## About SAP® SuccessFactors® Learning

The SAP® SuccessFactors® Learning solution empowers learners to determine growth trajectories while being guided by what an organization needs. The solution surfaces insights into real career growth opportunities, uses system data to recommend topics, skills, and future roles to consider, and makes personalized resource discovery easier than ever. Employees can be engaged, empowered, and connected to prepare for the future while meeting compliance needs.

## Learn More

[Degreed is available to leading SAP SuccessFactors customers on a license basis.](#)

→ Find out more about [SAP SuccessFactors Learning](#)

→ Visit the [Degreed Ecosystem Directory](#)



[degreed.com](https://degreed.com)